

Ocean Shores Police Department

*The Ocean Shores Police Department is currently accepting applications for
Lateral Police Officers
(one immediate opening)*

THE COMMUNITY:

The **City of Ocean Shores Washington** is 1-½ hours west of Olympia Washington and is located right on the ocean of Western Washington. Ocean Shores is nationally known for having an excellent atmosphere for relaxation, maintaining an excellent quality of life, a low crime rate, and a fantastic area for fishing and hunting. The City is approximately 9 square miles and has 6 miles of beachfront and 26 miles of interconnected freshwater lakes and canals. Ocean Shores has approximately 5,500 full time residents and experiences nearly 3 million visitors a year.

THE DEPARTMENT:

The Ocean Shores Police Department is a proactive, professional organization that prides itself on its interaction and support within the community. The Department is currently staffed with a Police Chief, Deputy Chief, three Sergeants, six Patrol Officers, Code Enforcement/Animal Control Officer and a Records Clerk. The Department also operates a Marine Patrol Division. Dispatch is accomplished in a regional setting. Officers work rotating shifts with a 12-hour shift plan that allows for every other weekend off. Shift rotation is every four months.

BENEFITS:

Starting Salary Range:	\$4,586 to \$5,309 (dependent on experience)
Educational Incentive:	2 ½% - AA Degree, 5% - BS, BA degree in Criminal Justice or related field
Court Time:	3 hours minimum at time and one half rate of pay
Call Back:	2 hours minimum
Shift Differential:	.55 cents per hour for night shifts (6 p.m. to 6 a.m.)
Longevity Pay:	2% after 61 months, thereafter an increasing scale
Uniforms/Equipment:	Initial uniforms/ safety equipment provided, Clothing allowance \$700 per year
Vehicles:	Take home vehicle program for officers living within 15 miles of the City
Medical:	92% Paid Premiums by City of Ocean Shores
Dental/Vision:	92% Paid Premiums by City of Ocean Shores
Paid Holidays:	Employee receives a check once per year for 11 holidays at straight time, plus receives 1 ½ pay for hours worked.
Sick Leave:	8 hours per month, 100% cash out at retirement
Vacation:	8 hours per month first 24 months, thereafter an increasing scale
Life Insurance:	Premium paid by the City of Ocean Shores

MINIMUM REQUIREMENTS (LATERAL):

- Have a high school diploma or GED
- Must be a U.S. citizen
- Must be at least 21 years of age or older at time of appointment
- Must have or be able to obtain a Washington driver's license prior to employment
- Must have graduated from the Washington Basic Police Academy or out of state equivalent and have been employed as a police officer within the past two years. Out of state equivalency will be determined prior to acceptance of applications
- Successfully complete a polygraph examination and criminal and personal background investigation prior to hire
- Successfully pass both psychological and medical examinations as a condition of employment
- Must complete a City of Ocean Shores employment application

TESTING PROCESS:

Resume review, oral board interview. After successful completion of initial testing process candidates will be subjected to a background investigation and psychological testing, polygraph and medical exam after conditional offer of employment. Non-Washington State Certified Officers are required to attend and successfully complete the Washington State Equivalency Academy within one year after hire. Veteran's Credit may be available. If requesting Veteran's Credit, submit DD214 with resume.

TO APPLY:

City Employment Application is available on the City's website: www.osgov.com

Interested individuals need to submit cover letter, resume and proof of academy training and completed City Employment Application to:

Rachel Carl/ Secretary Chief Examiner
City of Ocean Shores
585 Point Brown Ave. NW
Ocean Shores, WA 98569
360-289-3099 ext #2

Electronic submissions are suggested. Email to rcarl@osgov.com

Closing Date: 3:00 P.M. on December 23, 2015

Oral Boards: January 12, 2016

