

Ocean Shores Fire Department



585 Pt. Brown Ave NW
Ocean Shores, WA 98569
Phone: 360.289.3611
Fax: 360.289.3709

The Ocean Shores Fire Department is currently accepting applications to fill an **immediate opening** for the position of **FIREFIGHTER/PARAMEDIC**.

Application Process:

Interested individuals should apply online at Public Safety Testing:

<https://www.publicsafetytesting.com/wizard/departments/category/>

Contact Dani Smith, HR Specialist/Chief Examiner via email dasmith@osgov.com or by phone 360.940.7579 for assistance.

Minimum Qualifications:

- 18 years of age.
- High School diploma or GED.
- Valid driver's license with a history clear from suspension, revocation, or multiple infractions by date of hire.
- No felony or criminal convictions within the last ten (10) years.
- No outstanding warrants or charges pending in a criminal court.
- Ability to read, write, and speak the English language.
- U.S. Citizen, legal resident, or legally eligible for employment in the United States.
- Must have current Washington State EMT – P Certification at time of hire.
- Proof of successful completion of a CPAT evaluation within the previous twelve (12) months must be provided as part of fitness assessment.

- If no Firefighter 1 Certification, one will be required to participate in an approved IFSAC

Fire Academy

Testing Process:

- Candidate Physical Ability Test – Conducted through Public Safety Testing
- Written Examination – Conducted through Public Safety Testing
 - *Will count as 33 1/3% of the overall final score
 - *Must pass the Written Examination with a minimum score of 70% to be invited to participate in the Oral Board and Practical Examination Processes.
- Oral Board – Conducted by the Ocean Shores Fire Department – **TBD**
 - *Will count as 33 1/3% of the overall final score
 - *Must pass the Oral Board with a minimum score of 70%.
- Practical Examination – Conducted by the Ocean Shores Fire Department –
 - *Will count as 33 1/3% of the overall final score
 - *Must pass the Practical Examination with a minimum score of 70%.

Salary & Benefits:

- Starting salary will be based on the current 2017 - 2019 Labor agreement between the City of Ocean Shores and IAFF Local 2109. Benefits include Medical, Dental, Vision Coverage; Life and Disability Insurance; LEOFF Retirement System; Deferred Compensation Plan; Holiday Pay; Vacation and Sick Leave; Training and

Educational Opportunities, EEO