

**Title:** *Seasonal Worker*

**Reports To:** *Division Crew Chief*

**Salary Range:** *N/A*

**Job Objectives:**

The Seasonal Worker is an exempt seasonal position assigned to the Public Works Department. Employees in this classification will work between May 1<sup>st</sup> and August 31<sup>st</sup>, for no more than 40 hours a week, Monday through Friday. In accordance with the July 23, 2016 Collective Bargaining Agreement with Teamsters Local #252, Seasonal Employees are NOT eligible to receive any benefits, with the exception of contributions made to the Teamsters Pension Trust.

Seasonal Workers perform a variety of manual labor activities in the Public Works Department. Individuals assigned to this classification are expected to have the mechanical skills and abilities as well as manual dexterity necessary to perform the general manual labor required. Individuals will work with more experienced employees but may be expected to work independently to perform relatively routine and well-known tasks. This position will work in highly visible areas involving frequent interaction with the public, requiring positive and proactive communication and customer service skills.

**Job Location and Equipment Utilized:**

Work is performed primarily outdoors in all types of weather conditions. Utilizing hand tools, power mowers and line trimmers, and occasionally city vehicles.

**Essential Job Functions:**

- ◆ Perform activities to assist employees of higher classification in the construction, installation, and repair or maintenance work of any City department.
- ◆ Perform landscaping activities including (but not limited to) mow grass, weeding, raking, trim shrubs and brush, operate power mowers and line trimmers and utilizing appropriate hand tools such as shovels and rakes as well as necessary to accomplish landscaping activities.
- ◆ Perform surface preparation and conduct interior and exterior painting of structures and assets.
- ◆ Perform litter control duties including, but not limited to, removal of trash bags from city owned canisters, depositing removed bags into larger containers, as well as manual removal along traffic corridors using trash grabbers.
- ◆ Operate City vehicle to travel to and from work site as well as to pick-up and deliver parts, equipment and supplies as required.
- ◆ May assist employees of higher classifications in the technical divisional work.
- ◆ As directed, control traffic at work sites by setting warning signs, traffic/pedestrian barricades and flagging traffic manually.
- ◆ Perform work in accordance with sound safety practices.
- ◆ Other duties as assigned.

**Knowledge, Skills and Abilities:**

Requires knowledge of the field of assignment and physical ability sufficient to perform thoroughly and accurately the full scope of responsibility as illustrated by example in the above job description.

- ◆ Requires knowledge of grounds maintenance practices, including knowledge of the proper operations of and safety practices related to landscaping power and hand tools.
- ◆ Requires ability to Read, write, speak, and understand the English language.
- ◆ Requires ability to operate equipment safely and effectively.
- ◆ Requires ability to clearly communicate daily accomplishments to lead person and/or supervisor.
- ◆ Requires self-motivation with ability to listen and follow specific directions.
- ◆ Requires regular and punctual attendance during scheduled work hours.
- ◆ Requires utilization and maintenance of safety clothing and/or equipment.
- ◆ Requires ability to establish and maintain positive and effective working relationships with supervisors, coworkers, City officials, and the general public.

**Physical Traits:**


- ◆ Requires ability to be on one's feet, climb stairs and ladders, work in extremely confined places, to bend, stoop.
- ◆ Requires the ability to routinely or occasionally lift up to 60 pounds.
- ◆ Requires ability to work outdoors in all types of weather conditions.
- ◆ Requires ability to drive a variety of vehicles and to utilize all tools and equipment necessary to accomplish the work.
- ◆ Requires visual and hearing acuity to understand directions and to recognize work place hazards such as traffic and equipment failure.
- ◆ Requires substantial manual dexterity to operate hand and power tools to perform the essential functions of the job.

**Qualifications:**

- ◆ Must be 18 years or older.
- ◆ Requires a valid Washington State Driver's License, and a driving record acceptable to the City's insurance carrier.

**Other Requirements:**

- ◆ Requires successful completion of City provided safety training activities.
- ◆ Requires successful completion of City provided Washington Traffic Control (Flagger) Certification

Job description approved for use.	
	February 28, 2017
_____ Nicholas D. Bird Public Works Director	_____ Date