

# JOB OPENING

## Lateral Police Officer

City of Ocean Shores



Starting Salary :  
\$5,010.26



Application Deadline:

**December 4, 2017**



**The City:** The City of Ocean Shores, Washington is 1½ hours west of Olympia, Washington and is located right on the ocean. Ocean Shores is nationally known for having an excellent atmosphere for relaxation, maintaining an excellent quality of life, a low crime rate, and a fantastic area for fishing and hunting. The City is approximately 9 square miles and has 6 miles of beachfront and 26 miles of interconnected freshwater lakes and canals. Ocean Shores has approximately 5,500 full time residents and experiences nearly 3 million visitors annually.



**The Department:** The Ocean Shores Police Department is a proactive, professional organization that prides itself on its interaction and support within the community. The Department is staffed with a Police Chief, three Sergeants, seven Patrol Officers, Code Enforcement/Animal Control Officer and a Records Clerk. The Department also operates a Marine Patrol Division. Dispatch is accomplished in a regional setting. Officers work rotating shifts with a 12-hour shift plan that allows for every other weekend off. Shift rotation is every four months.

### **Benefits:**

Starting Salary: \$5,010.26

Educational Incentive: 2.5% - AA Degree, 5% - BS/BA Degree in Criminal Justice

Court Time: 3 hours minimum at 1.5 rate of pay

Call Back: 2 hours minimum

Shift Differential: .55 cents per hour for night shifts (6 p.m. to 6 a.m.)

Longevity Pay: 2% after 61 months, thereafter on an increasing scale

Uniforms/Equipment: Initial uniforms / safety equipment provided. Clothing allowance of \$700 per year

Vehicles: Take home vehicle program for officers living within 15 miles of the City

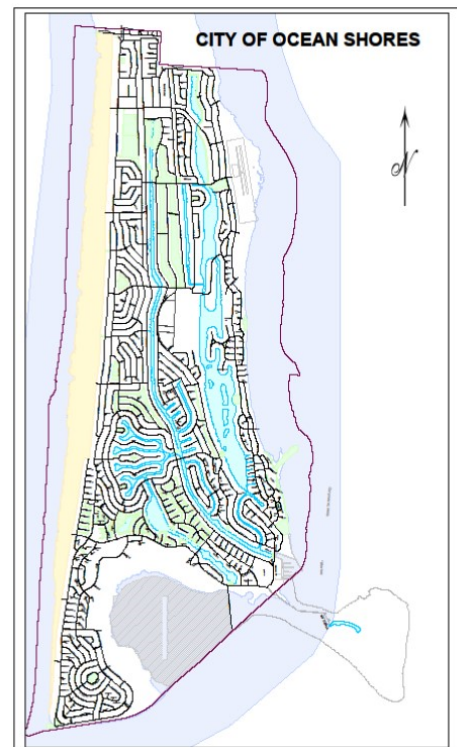
Medical/Dental/Vision: 92% Paid Premiums by the City of Ocean Shores

Paid Holidays: Employee receives a check once per year for 11 holidays at straight time, plus receives 1.5 pay for hours worked

Sick Leave: 8 hours per month, 100% cash out at retirement

Vacation: 8 hours per month first 24 months, thereafter on an increasing scale

Life Insurance: Premiums paid by the City of Ocean Shores



## Minimum Requirements:

- ◆ Have a high school diploma or GED
- ◆ Must be a U.S. citizen
- ◆ Must be at least 21 years of age or older at time of appointment
- ◆ Must have or be able to obtain a Washington driver's license prior to employment
- ◆ Must have graduated from the Washington Basic Police Academy or out of state equivalent and have been employed as a police officer within the last two years. Out of state equivalency will be determined prior to acceptance of applications
- ◆ Successfully complete a polygraph examination and criminal and personal background investigation prior to hire
- ◆ Successfully pass both psychological and medical examinations as a condition of employment
- ◆ Must submit a complete City of Ocean Shores Employment Application Packet

## Testing Process:

Physical Agility and Written testing is conducted through PublicSafetyTesting.com. The top twenty (20) candidates with a Written test score of 70% or higher will be invited to attend an Oral Board Interview. The Written test score will be weighted as 50% of the final score with the Oral Board Interview score being weighted as the other 50%.

After successful completion of initial testing process, candidates will be subjected to a background investigation. Psychological testing, polygraph, and medical exam will take place after conditional offer of employment. Non-Washington State Certified Officers are required to attend and successfully complete the Washington State Equivalency Academy within one year of hire. Veteran's Credit may be available. If requesting Veteran's Credit, submit DD214 with confirmation of Oral Board Interview.

## To Apply:

Interested individuals should visit PublicSafetyTesting.com to find a test date and location. Successful candidates who are invited to attend an Oral Board Interview will be required to also complete and return a City of Ocean Shores Employment Application with proof of academy training to:

Rachel Carl, Secretary / Chief Examiner  
City of Ocean Shores  
585 Point Brown Ave NW  
Ocean Shores WA 98569  
360.289.3099, Ext. 2

Electronic Submissions are suggested. Email to: [rcarl@osgov.com](mailto:rcarl@osgov.com)

**Oral Boards: *December 14, 2017***