

## Ocean Shores Fire Department



585 Pt. Brown Ave NW  
Ocean Shores, WA 98569  
Phone: 360.289.3611  
Fax: 360.289.3709

**The Ocean Shores Fire Department is currently accepting applications to establish an eligibility list for the position of Lateral Firefighter/Paramedic.**

### **Application Process:**

**Interested individuals should contact Dani Smith, HR Specialist/Chief Examiner via email at [dasmith@osgov.com](mailto:dasmith@osgov.com), or by phone at 360.940.7579 for information and required application materials**

### **Minimum Qualifications:**

- 18 years of age.
- High School diploma or GED.
- Valid driver's license with a history clear from suspension, revocation, or multiple infractions by date of hire.
- No felony or criminal convictions within the last ten (10) years.
- No outstanding warrants or charges pending in a criminal court.
- Ability to read, write, and speak the English language.
- U.S. Citizen, legal resident, or legally eligible for employment in the United States.
- Must have current Washington State EMT – P Certification at time of hire.
- Minimum of one (1) year verifiable experience as a current full-time paid Firefighter/Paramedic
- Successful completion of a probationary period at current employment.
- If no Firefighter 1 Certification, will be required to participate in an approved IFSAC Fire Academy

### **Testing Process:**

- Upon receipt of completed application packet, candidates will be invited to participate in the Oral Board and Practical Examination Processes.
- Oral Board – Conducted by the Ocean Shores Fire Department – **TBD**
  - \*Will count as 50% of the overall final score
  - \*Must pass the Oral Board with a minimum score of 70%.
- Practical Examination – Conducted by the Ocean Shores Fire Department –
  - \*Will count as 50% of the overall final score
  - \*Must pass the Practical Examination with a minimum score of 70%.

### **Salary & Benefits:**

- Starting salary will be based on the current 2017 - 2019 Labor agreement between the City of Ocean Shores and IAFF Local 2109. Benefits include Medical, Dental, Vision Coverage; Life and Disability Insurance; LEOFF Retirement System; Deferred Compensation Plan; Holiday Pay; Vacation and Sick Leave; Training and Educational Opportunities

**\*\*The City of Ocean Shores is an Equal Opportunity Employer.**