# **Ocean Shores Fire Department**

The Ocean Shores Fire Department is currently accepting applications to fill an immediate opening for the position of FIREFIGHTER/PARAMEDIC.

## **Application Process:**

Ocean Shores, WA 98569
Phone: 360.289.3611

Fax: 360.289.3709

Interested individuals should apply online at Public Safety Testing:

https://www.publicsafetytesting.com/wizard/department/category/
Contact Dani Smith, HR Specialist/Chief Examiner via email

dasmith@osgov.com or by phone 360.940.7579 for assistance.

## **Minimum Qualifications:**

- 18 years of age.
- High School diploma or GED.
- Valid driver's license with a history clear from suspension, revocation, or multiple infractions by date of hire.
- No felony or criminal convictions within the last ten (10) years.
- No outstanding warrants or charges pending in a criminal court.
- Ability to read, write, and speak the English language.
- U.S. Citizen, legal resident, or legally eligible for employment in the United States.
- Must have current Washington State EMT-P Certification at time of hire.
- Proof of successful completion of a CPAT evaluation conducted by Public Safety Testing within the previous twelve (12) months, or prior to invitation to Oral and Practical Exams.
  - If no Firefighter 1 Certification, one will be required to participate in an approved IFSAC Fire Academy

#### **Testing Process:**

- Candidate Physical Ability Test Conducted through Public Safety Testing
- Written Examination –Conducted through Public Safety Testing
  - \*Will count as 33 1/3% of the overall final score
  - \*Must pass the Written Examination with a minimum score of 70% to be invited to participate in the Oral Board and Practical Examination Processes.
- Oral Board Conducted by the Ocean Shores Fire Department TBD
  - \*Will count as 33 1/3% of the overall final score
  - \*Must pass the Oral Board with a minimum score of 70%.
- Practical Examination Conducted by the Ocean Shores Fire Department
  - \*Will count as 33 1/3% of the overall final score
  - \*Must pass the Practical Examination with a minimum score of 70%.

#### Salary & Benefits:

 Starting salary will be based on the current 2017 - 2019 Labor agreement between the City of Ocean Shores and IAFF Local 2109. Benefits include Medical, Dental, Vision Coverage; Life and Disability Insurance; LEOFF Retirement System;
 Deferred Compensation Plan; Holiday Pay; Vacation and Sick Leave; Training and

**Educational Opportunities, EEO** 

